COMPANY AGREEMENT OF XXX, L.L.C.

2	This Company Agreement ("this Agreement") is entered into effective [NOTE TO CLIENT:
3	FILL IN DATE; the last date signed as indicated on the signature page, if no date is filled in] (the
4	"Effective Date") by Action Potential Learning, L.L.C. (the "Company"), a member-managed
5	limited liability company [KEEP IN MIND THE DISTINCTION BETWEEN "MEMBER-
6	MANAGED" AND "MANAGER-MANAGED"] created under the Texas Business Organiza-
7	tions Code TBOC; and Jane Doe and John Doe (each, a "Member"). NOTE TO CLIENT: BE
8	SURE TO CREATE AND FILL IN EXHIBITS A AND B
9	ARTICLE 1: DEFINITIONS
10	1.1 Terms Defined. As used in this Agreement, the following terms have the meanings set forth
11	below:
12	"Additional Member" means [I PREFER "REFERS TO"] any Person admitted as a Member in
13	accordance with Section 3.5 of this Agreement.
14	"Agreement" means this Company Agreement, as originally executed [I DON'T SEE ANY
14	Agreement means this company Agreement, as originary executed <u>I DON'T SEE ANT</u>
15	DANGER IN SAYING "SIGNED," VICE "EXECUTED"] and as amended from time to time.
16	"Article" refers to an article of this Agreement unless otherwise clear from the context.
17	"Asset" means an item of monetary value that is owned by the Company. An Asset includes but
18	
	is not limited to tangible items such as equipment, inventory, real estate, as well as intangible
19	is not limited to tangible items such as equipment, inventory, real estate, as well as intangible items such as goodwill. <u>[INTELLECTUAL-PROPERTY LICENSES MIGHT BE INCLUDED</u>

1

21	"Available Cash" of the Company means all cash funds of the Company on hand from time to
22	time (other than [NOTE THE CARVE-OUT HERE] cash funds obtained as contributions to the
23	capital of the Company by the Members and cash funds obtained from loans to the Company) af-
24	ter: [THE "AFTER" LANGUAGE HELPS TO ENSURE THAT INAPPROPRIATE CASH
25	DISTRIBUTIONS TO MEMBERS AREN'T MADE]
26	-(i) payment of all operating expenses of the Company as of that time $\frac{1}{27}$
27	(ii) provision for payment of all outstanding and unpaid current obligations of the Company
28	as of that time $\frac{1}{25}$ and
29	(iii) provision for a working capital reserve in accordance with Section 5.2.
30	"Capital Account" means the individual accounts established and maintained pursuant to Sec-
31	tion 3.4.
32	"Capital Contribution" means the total value of cash and agreed fair market value of property
32 33	"Capital Contribution" means the total value of cash and agreed fair market value of property contributed and agreed to be contributed to the Company by each Member as shown in Exhib-
33	contributed and agreed to be contributed to the Company by each Member as shown in Exhib-
33 34	contributed and agreed to be contributed to the Company by each Member as shown in Exhib- it A. [CAUTION: CHECK THE POSSIBLE ADVERSE TAX IMPLICATIONS OF A MEM-
333435	contributed and agreed to be contributed to the Company by each Member as shown in Exhib- it A. [CAUTION: CHECK THE POSSIBLE ADVERSE TAX IMPLICATIONS OF A MEM- BER'S CONTRIBUTING PROPERTY, VICE CASH, TO PAY FOR THE MEMBER'S IN-
 33 34 35 36 	contributed and agreed to be contributed to the Company by each Member as shown in Exhib- it A. [CAUTION: CHECK THE POSSIBLE ADVERSE TAX IMPLICATIONS OF A MEM- BER'S CONTRIBUTING PROPERTY, VICE CASH, TO PAY FOR THE MEMBER'S IN- TEREST IN AN LLC, VICE TO PAY FOR SHARES IN A CORPORATION]
 33 34 35 36 37 	contributed and agreed to be contributed to the Company by each Member as shown in Exhib- it A. [CAUTION: CHECK THE POSSIBLE ADVERSE TAX IMPLICATIONS OF A MEM- BER'S CONTRIBUTING PROPERTY, VICE CASH, TO PAY FOR THE MEMBER'S IN- TEREST IN AN LLC, VICE TO PAY FOR SHARES IN A CORPORATION] "Certificate" means the certificate of formation of the Company filed with the Texas Secretary of
 33 34 35 36 37 38 	contributed and agreed to be contributed to the Company by each Member as shown in Exhib- it A. [CAUTION: CHECK THE POSSIBLE ADVERSE TAX IMPLICATIONS OF A MEM- BER'S CONTRIBUTING PROPERTY, VICE CASH, TO PAY FOR THE MEMBER'S IN- TEREST IN AN LLC, VICE TO PAY FOR SHARES IN A CORPORATION] "Certificate" means the certificate of formation of the Company filed with the Texas Secretary of State pursuant to the TBOC as shown in Exhibit B. [CERTIFICATES OF FORMATION ARE

42 "Entity" [I PREFER "ORGANIZATION"] means any association, corporation, general partner43 ship, limited partnership, limited liability partnership, limited liability company, joint stock asso44 ciation, joint venture, firm, trust, business trust, cooperative, and foreign associations of like
45 structure.

46 "Incompetency" occurs when a disability of a Member causes that Member to lack the ability,
47 knowledge, fitness or legal qualification to discharge his or her duties as a Member. [AS DE48 TERMINED BY WHOM, AFTER WHAT "DUE PROCESS"? THIS IS OFTEN NEGOTIAT49 ED IN EXECUTIVE EMPLOYMENT AGREEMENTS]

50 "Interest" in the Company means the entire ownership interest of a Member in the Company at
51 any particular time, including without limitation:

52 (i) the right of the Member to any and all benefits to which a Member may be entitled as pro53 vided in this Agreement and under the TBOC, together with

(ii) the obligations of the Member to comply with all of the terms and provisions of this
 Agreement.

56 "Member" means (i) any Person executing this Agreement as of the date of this Agreement as
57 a_-Member or-and (ii) any Person hereafter [HOW COULD "HEREAFTER" BE REPLACED?]
58 admitted to the Company as a Member as provided in this Agreement. The term , but does not
59 include any Person who has ceased to be a Member of the Company.

60 "Percentage Interest" of a Member means a Member's <u>then-current proportionate</u> holding of
61 units in the Company expressed as a fraction of 100; each initial Member's initial Percentage In62 terest is <u>and</u> set forth opposite the name of the Member under the column "Percentage Interest"

63 in Exhibit A. to this Agreement, which may be adjusted from time to time.

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64 "Person" refers to includes an individual or Organization, whether acting on its own behalf or -

65 partnership, limited partnership, limited liability partnership, limited liability company, foreign

66 limited liability company, trust, estate, corporation, custodian, trustee, executor, administrator,

67 nominee, or Entity [THE DELETED THINGS VIOLATE D.R.Y.] in a representative capacity.

68 "Principal Office" means the office of the Agent as shown in the Certificate or any other address

as may be established pursuant to Section 2.4.

70 "Section" refers to a section of this Agreement unless otherwise clear from the context.

71 "TBOC" means the Texas Business Organizations Code including any successor statute as
72 amended from time to time.

73

ARTICLE 2: ORGANIZATION

74 2.1 Formation. The Company is organized as a Texas member-managed limited liability com75 pany by the filing and issuance of the Certificate. [QUESTION: IS THIS PARAGRAPH NEC76 ESSARY?]

2.2 Purpose. The purpose of the Company is to engage in any lawful act or activity for which a
limited liability company may be formed within the State of Texas.

79 **2.3 Name.** The Company's name is XXX L.L.C. [QUESTION: IS THIS SENTENCE NECES-

80 <u>SARY?</u> All Company business must be conducted in the Company's name or in any other name

- 81 a majority of the Members may select [HOW?] that complies with applicable law.
- 82 2.4 Principal Office. The Company's principal office is currently located at XXX. The Company ny may have other offices and places of business within or without Texas.

84	2.5 Registered Agent & Office. The Company's egistered agent for the service of process is
85	XXX; the Company's registered office is at XXX.
86	A majority of the Members may appoint a different registered agent, select a different registered

87 office, or both.

88 The Company's registered office need not be a place of business of the Company.

89 2.6 Term. The Company will continue in existence perpetually or until terminated pursuant to 90 Section 9.1 of this Agreement or as provided by the TBOC.

91 2.7 No State-Law Partnership. The Members intend that the Company not be a partnership (in-92 cluding a limited partnership) or joint venture and that no Member be a partner or joint venture 93 of any other Member for any purposes other than applicable tax laws.

94

ARTICLE 3: MEMBERS

95 3.1 Names, Addresses, and Initial Capital Contributions of Members. Members, their respec-

96 tive addresses, their initial Capital Contributions to the Company, and their respective Percentage 97 Interest in the Company are set forth on Exhibit A, which is attached and made part of this 98 Agreement.

99 Each Member agrees to make the initial Capital Contribution set out in Exhibit A.

100 3.2 Future Contributions. No Member is required to make additional Capital Contributions to 101 the Company after his or her initial Capital Contribution without the Member's prior express 102 consent.

103 Additional Capital Contributions must be made by if so agreed by unanimous written consent of

104 the Members. [IF AN LLC WILL HAVE INVESTORS, THERE WILL USUALLY BE XXX L.L.C. COMPANY AGREEMENT PAGE 5 OF 17

- 105 ELABORATE PROVISIONS SPELLING OUT THE CIRCUMSTANCES UNDER WHICH
- 106 ADDITIONAL CAPITAL CONTRIBUTIONS MUST BE MADE, AND WHAT HAPPENS IF
- 107 A MEMBER FAILS TO MAKE A REQUIRED ADDITIONAL CONTRIBUTION]
- 108 **3.3 Loans or Other Funds.** Loans or other funds provided by a Member to the Company are not
- 109 to be treated as Capital Contributions. [THIS WOULD MAKE IT IMPORTANT TO BE VERY
- 110 CAREFUL IN DOCUMENTING LOANS SO THAT THEY'RE DISTINCT FROM CAPITAL
- 111 CONTRIBUTIONS] [QUESTION: WHY MIGHT A MEMBER MAKE A LOAN, AS OP-
- 112 POSED TO CONTRIBUTING MORE CAPITAL?]
- **3.4 Capital and Capital Accounts.** The initial Capital Contribution of each Member is as setforth in Exhibit A.
- 115 The Company is to establish and maintain an individual Capital Account on behalf of each
- 116 Member. [CAPITAL ACCOUNTS ARE IMPORTANT FOR LLCs THEY CAN HAVE SIG-
- 117 NIFICANT TAX IMPLICATIONS. THEY'RE NOT "A THING" FOR CORPORATIONS]
- 118 No interest may be paid on any Capital Contribution.
- 119 No Member has any liability or obligation to restore a negative or deficit balance in that Mem-
- 120 ber's Capital Account except as is provided in the TBOC. [FYI, THIS CAN HAVE TAX CON-
- 121 <u>SEQUENCES DOWN THE ROAD</u>]
- 122 No Member may withdraw his or her Capital Contribution or demand and receive property of the
- 123 Company or a distribution in return for his or her Capital Contribution except as provided in this
- 124 Agreement or as required by law. <u>[THIS HELPS FORESTALL A MEMBER WANTING TO</u>
- 125 <u>"TAKE MY BAT AND BALL AND GO HOME," WHICH COULD BE FINANCIALLY</u>
- 126 DEVASTATING TO THE COMPANY]

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127 **3.5 Additional Members.** The Members may admit Additional Members to the Company sub-

- 128 ject to Jane Doe's approval. <u>[IT'S UNUSUAL TO GIVE ONE MEMBER SUCH CONTROL</u>,
- 129 BUT LLC LAW IS LARGELY "ANYTHING GOES" IF IT'S IN THE OPERATING
- 130 AGREEMENT A.K.A. COMPANY AGREEMENT]
- 131 An Additional Members must-will not have any rights as a Member unless and until the Addi-
- 132 <u>tional Member adopts</u> the terms of and <u>execute signs</u> this Agreement.
- 133 ARTICLE 4: MANAGEMENT AND CONTROL OF BUSINESS

4.1 Overall Management Authority. Except as expressly provided otherwise in this Agreement, management of the Company shall be vested in Jane Doe or any Person she designates as a

136 Manager. [THIS IS ANOTHER UNUSUAL PROVISION]

Except as otherwise required by law, Jane Doe is authorized on behalf of the Company to make
all decisions with respect to the Company's business, and to take all actions necessary to carry
out such decisions.

- 140 The selling or encumbering of all or substantially all of the assets of the Company other than in
- 141 the ordinary course of business shall require the unanimous vote of all Members. <u>[THERE'S A</u>
- 142 STATUTORY PROVISION RELEVANT TO THIS CONCEPT]
- **4.2 Member Meetings.** Meetings of the Members will be called and conducted as determined by
 the Members. [UNANIMOUSLY? MAJORITY VOTE?]
- 145 A Member must will preferably be selected at each meeting to record the minutes, which will be
- 146 kept at the Company's Principal Office. [QUESTION: ARE MINUTES NECESSARY BY]

147 LAW? IF NOT, DOES IT MAKE SENSE TO SET THE BAR HIGHER THAN NECES148 SARY?]

4.3 Managing Member Compensation. Jane Doe is to be compensated shall be entitled to re ceive compensation for services provided in the management of the Company. The level of com pensation will is to be approved by a unanimous vote by the Members.

4.4 Reimbursement. Jane Doe shall is to be reimbursed by the Company for any reasonable outof-pocket costs incurred on behalf of the Company.

154 **ARTICLE 5: ALLOCATIONS AND DISTRIBUTIONS**

5.1 Allocation of Profits and Losses. For financial accounting and tax purposes, the Company's
net gains or net losses will-are to be determined at the end of each fiscal year and will-are to be

allocated among the Members in accordance with their Percentage Interest. [LLC LAW AND]

158 TAX LAW PERMIT THIS TO BE HANDLED OTHERWISE, BUT IT CAN COMPLICATE

159 MATTERS. CORPORATIONS DON'T HAVE NEARLY SO MUCH FLEXIBILITY]

160 **5.2 Distributions.** From time to time, the Members shall-may determine, in their reasonable 161 judgment, to what extent (if any) the Company's cash on hand after the tax distribution in 5.1 162 above, exceeds its current and anticipated needs, including, without limitation, for operating ex-163 penses, debt service, acquisitions, and a reasonable contingency reserve. If such an excess exists, 164 the Members may cause the Company to distribute to the Members an amount in cash equal-not 165 greater than to that excess in proportion to their Interests. [UNLESS THE LLC ELECTS TO BE 166 TAXED AS A CORPORATION, THIS COULD BE IMPORTANT TO PROVIDE CASH TO 167 PAY THE MEMBERS' PERSONAL INCOME THAT'S IMPUTED TO THEM FROM THE 168 LLC'S NET INCOME]

169	5.3 No Right to Demand Return of Capital. No Member has any right to return of capital or		
170	other distribution except as expressly provided in this Agreement. No member has any drawing		
171	account in the Company. [ANOTHER "BAT AND BALL" CLAUSE]		
172	ARTICLE 6: CHANGES IN MEMBERS		
173	6.1 Death. If Jane Doe predeceases John Doe as a Member, then, her Interest shall-will automat-		
174	ically_vest in <u>[NOTE TO CLIENT: FILL IN THIS BLANK]</u> , who		
175	shallwill, at that time, be deemed automatically admitted as a Member with respect to such Inter-		
176	est. If John Doe predeceases Jane Doe as a Member, then, his Interest shall-will automatically		
177	vest in Jane Doe.		
178	6.2 Divorce. Upon the divorce of Jane Doe and John Doe, John Doe shall-will be automatically		
179	divested of his Interest, which will and such Interest shall vest in Jane Doe.		
180	6.3 Incompetency. Upon the judicial determination of Incompetency of Jane Doe as a Member		
181	her Interest shall vest in <u>[NOTE TO CLIENT: FILL IN THIS BLANK]</u> . Upon		
182	the judicial determination of Incompetency of John Doe as a Member, his Interest shall vest in		
183	Jane Doe, or <u>NOTE TO CLIENT: FILL IN THIS BLANK</u> if Jane Doe is		
184	dead or incompetent.		
185	6.4 Transfer and Assignment of Member's Interest. Unless otherwise expressly provided in		
186	this Agreement, no Member may assign, convey, sell, encumber, or in any way alienate all or		
187	any part of his or her Interest in the Company as a Member without the prior written unanimous		
188	consent of the other Members. Such , which consent may be given or withheld, conditioned or		

189 delayed (as allowed by this Agreement or the TBOC) by each of , as the remaining Members in

190 <u>his or her may determine in their sole and unfettered discretion. [THIS PROBABLY WORKS</u>

191 FOR A HUSBAND-AND-WIFE ARRANGEMENT, BUT IT COULD BE DANGEROUS TO 192 A MINORITY MEMBER]

6.5 Withdrawal. A Member does not have the right or power to withdraw, resign or retire from
the Company as a Member. [LET'S DISCUSS THIS]

195

ARTICLE 7: INDEMNIFICATION

196	7.1 General Rule. The Company shall indemnify and hold harmless the Members from and
197	against all losses, claims, demands, costs, damages, liabilities, judgments, fines, settlements, and
198	other amounts arising from any and all claims, demands, or proceedings in which a Member may
199	be involved, or threatened to be involved, as a party or otherwise, arising out of the business of
200	the Company, unless [NOTE THE BURDEN OF PROOF HERE] [LET'S DISCUSS WHO THE
201	CLIENT IS] the Company demonstrates, by clear and convincing evidence, that:
202	(a) the Member's actions were not in good faith; <u>or</u>
203	(b) the Member's actions were not in a manner that the Member reasonably believed to be in
204	the interest of the Company; or
205	(c) in the case of a criminal proceeding, the Member did not have had reasonable cause to be-
206	lieve his or her conduct was unlawful; and or
207	(d) the Member is adjudged in any such the relevant proceeding, in a final judgment from
208	which no further appeal is taken or possible, to be liable for negligence or misconduct in the
209	performance of duty.

The termination of a proceeding by judgment, order, settlement, conviction, or on a plea of nolo contendere or its equivalent is not determinative that the individual did not meet the standard of conduct described in this Section.

213 [NEW PARAGRAPH HERE] Any indemnification of this Agreement must be satisfied solely
214 out of the assets of the Company (or from insurance permitted to be obtained by the Company),
215 and no Member will be subject to any personal liability because of these indemnification provi216 sions.

7.2 Exception. The Company shall not indemnify any Person, against whom the Company has
brought or has threatened to bring action, in respect of that action. [QUESTION: IS THIS DESIRABLE?]

7.3 Insurance. The Company may maintain for the protection of the Company and the Members
such insurance as Jane Doe, in her sole discretion, deems necessary for the operations being conducted. [ANOTHER UNUSUAL CLAUSE]

223

ARTICLE 8: ACCOUNTING AND RECORDS

8.1 Accounting and Records. The books and records of the Company must are to be kept, and
the financial position and the results of its operations recorded, in accordance with the accounting methods elected to be followed by the Company for federal and state tax purposes.

The fiscal year of the Company for financial reporting and for federal income tax purposes is thecalendar year.

229 All books and records of the Company will are to be kept at the Company's Principal Office.

230	8.2 Tax Elections. By unanimous written consent, the Members may make any tax elections for
231	the Company [MEMBERS MIGHT WANT TO MAKE THEIR OWN PERSONAL ELEC-
232	TIONS, E.G., "83(b)" ELECTIONS] allowed under the Internal Revenue Code of 1986, as
233	amended from time to time, or the tax laws of any state or other jurisdictions having taxing au-
234	thority over the Companythat they may deem appropriate and in the best interests of the Com-
235	pany and the Members.
236	ARTICLE 9: DISSOLUTION AND WINDING UP
237	9.1 Dissolution. The Company will is to be dissolved, and its affairs will be wound up, upon the
238	occurrence of one or more by any of the following: [THIS IS COVERED BY THE STATUTE
239	<u>TOO]</u>
240	(a) sale, transfer, or other disposition of all or substantially all of the property of the
241	Company;
242	(b) voluntary decision by unanimous written consent of the Members; or
243	(c) judicial decree.
244	9.2 Winding Up. In settling accounts of the Company, the liabilities of the Company must are to
245	be paid in the following order: [THIS IS A FAIRLY-STANDARD PRIORITY SCHEME]
246	(a) liabilities to creditors, in the order of priority as provided by law, except those to
247	Members of the Company on account of their contributions to capital;
248	(b) liabilities to Members of the Company in respect of their share of the profits and other
249	compensation by way of income on their contributions to capital; and
250	(c) liabilities to Members of the Company in respect of their contribution to capital.

ARTICLE 10: MISCELLANEOUS

10.1 Governing Law. This Agreement; [NOTE THE SEMI-COLON FOR THE LIST] and the
rights of the parties under this Agreement; and any dispute arising out of or relating to this
Agreement; it are to be governed by, interpreted by, and enforced in accordance with the laws of
the State of Texas (without regard to principles of conflicts of law).

256 10.2 Amendments. Any Member may propose amendments to this Agreement. A proposed 257 amendment will be adopted and become effective as an amendment only on the unanimous writ-258 ten approval of the Members.

259 10.3 Entire Agreement. This Agreement constitutes the entire understanding and agreement be-260 tween the Members with respect to the subject matter of this Agreement. No agreements, under-261 standings, restrictions, representations, or warranties exist between or among the Members other 262 than those referred to or provided for in this Agreement. No modification or amendment of any 263 provision of this Agreement will be binding on any Member unless by unanimous written con-264 sent of the Members. [D.R.Y.] [IF "INVESTORS" ARE JOINING AS MEMBERS, THE 265 AGREEMENT USUALLY WILL CONTAIN REPS AND WARRANTIES FROM EACH IN-266 VESTOR THAT THE INVESTOR IS, E.G., AN "ACCREDITED INVESTOR"]

10.4 Severability. If any term or provision of this Agreement is held to be void or unenforceable, then that term or provision will be severed from this Agreement, the balance of the Agreement will survive, and the balance of this Agreement will be reasonably construed to carry out
the intent of the parties as evidenced by the terms of this Agreement.

10.5 Conflicts of Interest. <u>Any Members may engage in and possess interests in other business</u>
 ventures of any type and description, independently or with others, including ones in competition

with the Company, with no obligation to offer to the Company the right to participate.
[A MANAGER, ON THE OTHER HAND, LIKELY WILL HAVE HEIGHTENED, FIDUCIARY-LIKE DUTIES UNDER LLC LAW]

[SEPARATE PARAGRAPH HERE] The Company may transact business with <u>a</u> Members if the
contract or transaction is fair to the Company as of the time it is authorized by the Member in
questions. [LLC LAW ALSO ADDRESSES THIS]

10.6 Notices. All notices required to be given by this Agreement will be in writing and will be effective when actually delivered to the Members' addresses attached in Exhibit A or to such other address as a Member may specify by notice given in conformance with these provisions to the other Members.

10.7 Attorney's Fees. In the event of any suit or action to enforce or interpret any provision of this Agreement, the prevailing party is entitled to recover, in addition to other costs, reasonable attorney's fees in connection with the suit or action.

The determination of who is the prevailing party and the amount of reasonable attorney's fees to be paid to the prevailing party is to be decided by the court or courts, including any appellate courts, in which the matter is tried, heard, or decided. [THAT IS, NO JURY]

289 <u>CONSIDER A JURY-TRIAL WAIVER OR AN ARBITRATION CLAUSE (FOR CONFI</u> 290 <u>DENTIALITY</u>)

291	Executed by the Members on the dates written below, to be effective as of the Effective Date.
292	[NEED TO FIX THE SIGNATURE BLOCKS TO INCLUDE DATES]
293	
294	
295	Jane Doe, MEMBER
296	
297	John Doe, MEMBER
298	

299	
2))	

EXHIBIT A

300

Member	Capital Contribution	Percentage Interest
Jane Doe		
XXX XXX St.	\$	51%
Houston, TX 7700X		
John Doe		
XXX XXX St.	\$	49%
Houston, TX 7700X		

302

301

303	EXHIBIT B
304	[INSERT COPY OF CERTIFICATE OF FORMATION]
305	
306	