James Richardson

April 28, 2015

General Release HW

**Employee General Release**

*[This works. I really like the enumerated paragraphs for 1.1(a) and (b) – makes the thing much easier to read.]*

**1.1 General Release.** In exchange for the consideration provided to the Employee under this Agreement, the Employee hereby generally and completely releases the Employer from any and all claims, liabilities and obligations, both known and unknown, that arise out of or are in any way related to events, acts, conduct, or omissions occurring prior to or on the date of this Agreement.

1. **Included Claims.** The Released Claims include, but are not limited to:
   1. any and all claims arising out of or are related to the employment or termination with Employer;
   2. any and all claims related to compensation or benefits from the Employer, including; salary, bonuses, commissions, vacation pay, expense reimbursements, severance pay, fringe benefits, stock, stock options, or any other ownership interests;
   3. any and all claims for breach of contract, wrongful termination, and breach of the implied covenant of good faith and fair;
   4. any and all tort claims, including claims for fraud, defamation, emotional distress, and discharge in violation of public policy; and
   5. any and all federal, state, and local statutory claims, including claims for discrimination, harassment, retaliation, attorneys’ fees, or other.
2. **Excluded Claims.** The Released Claims do not include the following:
   1. any right or claim that cannot be waived as a matter of law; and
   2. any claim for breach of this Agreement.

I found this provision on this website: http://www.contractstandards.com/clauses/release.